



**SOUTH
FRONTENAC**



South Frontenac Fire & Rescue Services Job Description

Title: Probationary Paid On-Call Firefighter
Department: Fire & Rescue
Reports to: Suppression Captains

SUMMARY:

Probationary firefighters, under the direction of a Suppression Captain, will be responsible for all fire suppression activities that are necessary to save life and property, as well as combat, extinguish and/or prevent fires by rapidly and efficiently performing varied duties as required under emergency conditions, frequently involving considerable hazards. Probationary firefighters will assist with the provision of emergency medical response and aid and assist with the performance of rescue/extrication operations where necessary to prevent loss of life or further injury from any cause. Probationary firefighters are also involved with fire safety, fire prevention, and public education duties. Probationary firefighters will follow instructions and orders from Suppression Captains and superior Officers in action, maintenance, and training situations as well as perform other related duties as required/assigned.

DUTIES & RESPONSIBILITIES:

A) Regular

- As identified in the current NFPA 1001, Standard for Fire Fighter Professional Qualifications.
- Understands and adheres to the SFFR Code of Conduct, Standard Operating Procedures, legislated requirements, and applicable Township policies.
- Attends fire department related emergencies including fires (Structural and Wildland), Motor Vehicle Call's, Emergency Medical Calls, Public Assistance, and Rescue.
- Participates in and is available to attend Fire Department emergencies based on a minimum target of 25% of the total dispatched calls for their assigned station.
- Participates in weekly training sessions and professional development.

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- Meets the minimum attendance requirement at fire department training based on a minimum target of 35% of the total scheduled training sessions and referenced on an annual basis.
- Participates in fire hall and equipment maintenance including weekly, monthly, and annual checks.
- Adheres to any written or oral communications and directions from senior Officers.
- Follows the direction set in the OHSA, Section 28 and Section 21 Firefighter Guidance Notes.

B) Periodic

- Participates in overhauling and cleaning up of premises after the fire has been extinguished.
- Participates in Fire Prevention & Public Education events and programs.
- Returns all apparatus & equipment to a state of ready in their designated places.
- Notifies Suppression Captains and senior officers of any equipment and apparatus malfunctions immediately upon recognition of a concern or hazard.

C) Occasional

- Performs any other duties as assigned by the Fire Chief, Deputy Chief, assigned Platoon Chief or Captain.

SUPERVISION:

- Supervision performed by the immediate Station Captains.

QUALIFICATIONS:

- Minimum grade 12 education or an equivalent as certified by the Ontario Ministry of Education.
- Obtain NFPA 1001 Firefighter Level I & II certification within the probationary period of twelve (12) months of active service following fire station assignment.
- Demonstrate the ability to achieve, possess, and maintain a valid Class DZ driver's license within twelve (12) months of active service following fire station assignment, unless otherwise authorized by the Fire Chief as an accommodation.
- Demonstrate and maintain a thorough knowledge of the operation and maintenance of all apparatus, equipment, and methods used in combating, extinguishing and preventing fires and in rescue work.
- Demonstrate and maintain a thorough knowledge of policies, procedures and guidelines governing the Fire Department and of standing orders of the Department.
- Possess and demonstrate considerable mechanical aptitude.
- Maintain a working knowledge of the operation, size, and location of water mains, dry hydrants, and available water sources, as applicable to firefighting activities.
- Maintain current First Aid and CPR Certificates.

- Maintain a satisfactory Criminal Record Check and Vulnerable Sector Screening.
- Exhibit the ability to interact harmoniously with co-workers, superiors and the public.
- Demonstrate excellent listening and communication skills with the ability to do so under stressful situations.

PHYSICAL DEMANDS / ABILITIES:

- Agility and strength to do prolonged and strenuous work under adverse conditions.
- Skillful in the operation and maintenance of fire rescue equipment.
- Ability to firefight including the combating, extinguishing, and preventing of fires and the saving of life and property.
- Ability to rapidly and efficiently perform various duties under emergency conditions frequently involving considerable hazard.
- Ability to carry out the specific orders and directions as received from Suppression Captains and superior Officers in the normal course of maintenance duties and in firefighting.

OTHER:

- This is a probationary paid on-call position.
- Compensation is in accordance with the By-law passed by the Township of South Frontenac Council.
- A probationary period is required until twelve (12) months of active service has been completed following fire station assignment.

APPROVED:



Delbert Blakney
Director of Fire & Emergency Services / Fire Chief

Date Approved: December 3, 2024